

# Equality Impact Assessment



Name of project, policy, function, service or proposal being assessed:	Update of Statement of Community Involvement (SCI). It will replace the existing SCI adopted in 2019.				
The main objective of (please insert the name of accessed document stated above):	The SCI aims to clearly set out how residents across Gedling Borough and interested stakeholders can get involved in planning matters for both development management and planning policy. It aims to make engagement and consultation on planning more inclusive.				
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>					
Please use only 'Yes' where applicable		<b>Negative</b>	<b>Positive</b>	<b>Neutral</b>	<b>Comments</b>
<b><u>Gender</u></b>	External			Yes	Planning policy - we consult and engage as widely as possible. The SCI sets out how we consult, who we consult and when. We also make information available and publicise in different ways, use plain English wherever possible. This makes planning as accessible as possible.

					Planning applications - consultation is focussed on commenting on proposals according to national requirements. The SCI exceeds these national requirements.
	Internal			Yes	As above.
<b><u>Gender Reassignment</u></b>	External			Yes	<p>Planning policy - we consult and engage as widely as possible. The SCI sets out how we consult, who we consult and when. We also make information available and publicise in different ways, use plain English wherever possible. This makes planning as accessible as possible.</p> <p>Planning applications - consultation is focussed on commenting on proposals according to national requirements. The SCI exceeds these national requirements.</p>
	Internal			Yes	As above
<b><u>Age</u></b>	External			Yes	<p>Planning policy - we consult and engage as widely as possible. The SCI sets out how we consult, who we consult and when. We also make information available and publicise in different ways, use plain English wherever possible. This makes planning as accessible as possible to the younger and older members of our community. People can also contact us if documents are</p>

					<p>required in an alternative format, such as large print.</p> <p>Planning applications - consultation is focussed on commenting on proposals according to national requirements. The SCI exceeds these national requirements. For those without internet access all planning applications are available for inspection at the Civic Centre during office hours.</p>
	Internal			Yes	As above

<b><u>Marriage and civil partnership</u></b>	External			Yes	<p>Planning policy - we consult and engage as widely as possible. The SCI sets out how we consult, who we consult and when. We also make information available and publicise in different ways, use plain English wherever possible. This makes planning as accessible as possible.</p> <p>Planning applications - consultation is focussed on commenting on proposals according to national requirements. The SCI exceeds these national requirements.</p>
	Internal			Yes	As above
<b><u>Disability</u></b>	External			Yes	<p>For Planning Policy, as part of preparing these policy documents, we must consult at key stages to allow everyone to have the opportunity to comment on what is being proposed. We make information available in different ways, use plain English wherever possible and make it clear in the SCI what stages we consult / engage. We notify those on our planning policy database. We make information available on our website and make hard copies of certain</p>

					<p>planning documents available at the Civic Centre during normal opening hours.</p> <p>Hard copies can be requested from us, though we may charge for these. People can also contact us if documents are required in an alternative format, such as large print.</p> <p>As part of preparing planning policy documents, we consult and engage as widely as possible. The Planning Policy Data base includes organisations which represent the interests of disabled persons.</p> <p>For Development Management, community involvement is focused on commenting on the proposals. All planning applications are available for inspection at the Civic Centre in Arnold during office hours or can be seen on the Public Access System on the Council's website.</p>
	Internal			Yes	As above
<b><u>Race &amp; Ethnicity</u></b>	External			Yes	For Planning Policy, as part of preparing these policy documents, we must consult at key stages to allow everyone to have the opportunity to comment on what is being proposed. We make information available in different ways, use plain English

					<p>wherever possible and make it clear in the SCI what stages we consult / engage. We notify those on our planning policy database.</p> <p>The Planning Policy database includes organisations which represent the interests of different racial, ethnic or national groups in the authority's area. Furthermore, the SCI sets out that people can request planning documents in another language.</p> <p>Planning applications - consultation is focussed on commenting on proposals according to national requirements. The SCI exceeds these national requirements.</p>
	Internal			Yes	As above
<b><u>Sexual Orientation</u></b>	External			Yes	<p>Planning policy - we consult and engage as widely as possible. The SCI sets out how we consult, who we consult and when. We also make information available and publicise in different ways, use plain English wherever possible. This makes planning as accessible as possible.</p> <p>Planning applications - consultation is focussed on commenting on proposals</p>

					according to national requirements. The SCI exceeds these national requirements.
	Internal			Yes	As above
<b><u>Religion or Belief (or no Belief)</u></b>	External			Yes	<p>For Planning Policy, as part of preparing these policy documents, we must consult at key stages to allow everyone to have the opportunity to comment on what is being proposed. We make information available in different ways, use plain English wherever possible and make it clear in the SCI what stages we consult / engage. We notify those on our planning policy database.</p> <p>The Planning Policy database includes organisations which represent the interests of different religious groups in the authority's area.</p> <p>Planning applications - consultation is focussed on commenting on proposals according to national requirements. The SCI exceeds these national requirements.</p>
	Internal			Yes	As above
<b><u>Pregnancy &amp; Maternity</u></b>	External			Yes	<p>Planning policy - we consult and engage as widely as possible. The SCI sets out how we consult, who we consult and when. We also make</p>

					<p>information available and publicise in different ways, use plain English wherever possible. This makes planning as accessible as possible.</p> <p>Planning applications - consultation is focussed on commenting on proposals according to national requirements. The SCI exceeds these national requirements.</p>
	Internal			Yes	As above
<p><b>Other Groups</b> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)</p> <p>Please state the group/s:</p> <p>_____</p> <p>_____</p>	External			Yes	<p>The SCI makes it clearer how all residents and stakeholders can engage with planning matters. This includes those with protected characteristics or who are traditionally more difficult to engage. As set out above, we do this in a variety of ways depending on the document or process.</p>
	Internal			Yes	As above

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	Comment None
			Comment N/A



Is there an opportunity to mitigate or alleviate any such impacts?			
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	Comment
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

### Authorisation and Review

<b>Completing Officer</b>	<b>Graeme Foster</b>
<b>Authorising Head of Service/Director</b>	
<b>Date</b>	<b>3/9/2025</b>
<b>Review date ( if applicable)</b>	